

Brand Standards & Guidelines

ELEVATING OUR BRAND.

JANUARY 2023



Contents

These guidelines are designed to ensure our brand is consistently executed across multiple mediums and platforms. As these brand attributes get repeatedly replicated, we begin to build a recognizable and ownable identity within the market.

Our brand	3		
Brand characteristics	4		
Brand characteristics			
Brand purpose			
Our logo	8		
Logo files	9		
Incorrect logo use	10		
Alignment	11		
Clearspace			
Our typography	13		
Primary fonts	14		
Substitute fonts	15		
Color palette	16		
Website color palette	17		

Tagline			
Tagline specs	19		
Additional logos			
Program logos	20		
ERG logos	21		
Icons	22		
Application	23		
Imagery	24		
Graphic Expression	25		
Shield - image container	26		
·			
Shield - image container	26		
Shield - image container Shield - data container	26 27		

xamples	
tationary	30
igital	31
resentations	32
rint	33
pecial executions	34

Our brand

Looking and sounding "on brand" is the key to ensuring we communicate the right message to the right people. At all times, we should demonstrate that we are confident, collaborative and caring.



Brand Narrative

USES

INTERNAL UNIFICATION

Let prospects and employees know they have a significant role in something bigger-evolving the brand promise to feel current and abundant in opportunity.

PLACEMENT:

Employee handbook and corporate office wall murals to instill morale.

BRAND GROWTH

Drive brand performance with a narrative that prioritizes the patient and the impact team members have on the industry at large.

PLACEMENT:

Internal communications, quarterly briefing packets and human resources portals.

CREATIVE DIRECTION

The brand narrative will serve as a jumping-off point for creative assets, where greater detail and story arcs come to the forefront.

PLACEMENT:

Introductory pages in the Shields Brand Guide, before purpose, values, mission and positioning statement.

COMPONENTS

EVOLUTION

How people, performance and process have evolved to support the bigger strategy.

PROMISE

The ultimate value of the company to those who interact with it.

RESONANCE

Storytelling that unites through historical understanding and/or emotional connection, evoked by the business strategy.

Brand Narrative

Shielding Our Values

Patient Care Integrity & Trust

Accountability Leadership

Teamwork Kindness

The Shields Brand Narrative

ELEVATING SPECIALTY PHARMACY STARTS
WITH THE PATIENT AND OUR PERFORMANCE.

Ten years ago, Jack Shields embarked on a mission to integrate specialty pharmacies in the place that's most helpful to patients—their hospitals. Since then, the patient has remained the grounding factor in everything we are today and what we strive to be tomorrow.

Being the premier specialty pharmacy accelerator in the country means performance is not just about business successes and numbers on a graph; performance is about service and treating people with **integrity** and trust at every turn.

By fostering a culture of **kindness** and **teamwork**, we all share **accountability** for advancing both personal and professional outcomes.

By taking care of our people, we help our partners take care of theirs, elevating our industry to the level patients deserve.

With our **leadership**, health systems improve the path to treatment and reveal opportunities to extend **patient care** every step of the way.

As for the next ten years, and the ten after that, we will continue to innovate so focus can one day shift from long paths to treatment and high expense to what matters most—giving patients their life back and reinvigorating provider purpose. We elevate specialty for the day when outstanding outcomes aren't the exception but the expected.

Brand characteristics

All the words and visual elements we choose help tell our story. They should help define and reinforce our unique core brand attributes. A consistently promoted brand helps break through the clutter and be more memorable.



Our outcomes, relationships, expertise, and access speak for themselves. With an unmatched network of health system partners; deep relationships with manufacturers, payers and others; and an unrivaled team, we can let our results and impact do the talking.



Dedicated to putting in the time and doing the hard work to improve outcomes and solve the tough challenges that others cannot or will not.



Improving lives is at the heart of everything we do. And we do everything with kindness and integrity. From our partners to our team, people inspire us to deliver on our promise to help take care of the complex patients who need us most.



Our proven history and superior outcomes establish us as THE leader in specialty pharmacy. We helped invent the space and will define its future. Our experience bolsters our success.

Brand purpose

At Shields, people come first. Every interaction, every process, every step is built around the patient.

Compassion is embedded in our core and it drives our success. Through this focused approach, we enhance the quality of patient care and improve overall outcomes.



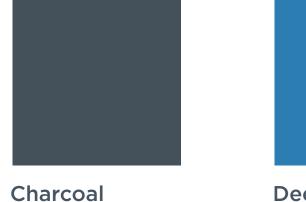
Our logo

Our primary logo is made up of two colors and a custom gradient. In special cases where color reproduction is limited, or where a variation is needed, we have a white-only logo available. The white logo can be placed on black or one of our brand colors.

PRIMARY LOGO



Color breakdown







SECONDARY LOGO







Secondary white for use on brand approved colors. (See core color page.)

Our logo files

Logos are provided in multiple colors and several file formats. These logos have been created at specific sizes common to their media, and the native logo files should not be altered, recolored, or modified in any way.

The chart on the right details which files are intended for which uses.

		EPS/AI Vector	PNG - Bitmap	JPG - Pixel
Print	Color CMYK			
	Black CMYK			
	Reversed CMYK			
On-screen	Full Color RGB			
	Black RGB			
	Reversed RGB			

Incorrect usage



























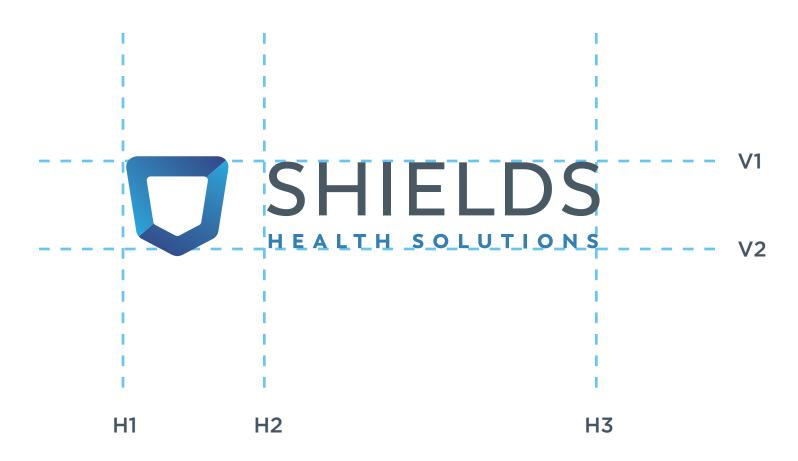






Alignment

There are three horizontal guides of alignment, and two vertical guides of alignment. A few are illustrated here and should be used whenever possible.





Ugiae con plique non porro et la aut quis mi, cus aceprat enienimet mi, quae consequo corem faces natiasp eligendio quia nihiciditas mo optatet.



Lorem ipsum dolo



Logo clear space

Our logo requires a clear space - please be sure nothing intrudes or obstructs this space.

Try to use simple and uncluttered backgrounds within this space whenever the logo is used on top of an image or graphic.



Clear space for print

For use in printed media use the Shield as reference for clear space.



Clear space for web

For use in digital media use the letter "H" as reference for amount of clear space.

Typography

Typography is an essential part of the Shields brand. It helps to unify messaging and create familiarity. A consistent typographic style is essential in creating a distinctive identity. Gotham is our primary typeface and should be used whenever possible.

See guidelines for recommendations for instances when our primary font cannot be used.

Gotham

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

Typography

We use three variations of the Gotham font to create hierarchy and improve legibility. The following pages outlined the preferred usage of these varying font weights.

Gotham Light

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

Gotham Book

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

Gotham Bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

Typography Substitute

In cases where Gotham is not available, Arial should be used as a substitute. These cases may include digital applications such as HTML Emails, Word documents, or digital presentations (such as PowerPoint) which cannot embed fonts. When styling text with Arial, all the same guidelines and standards listed within this document apply.

Arial

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

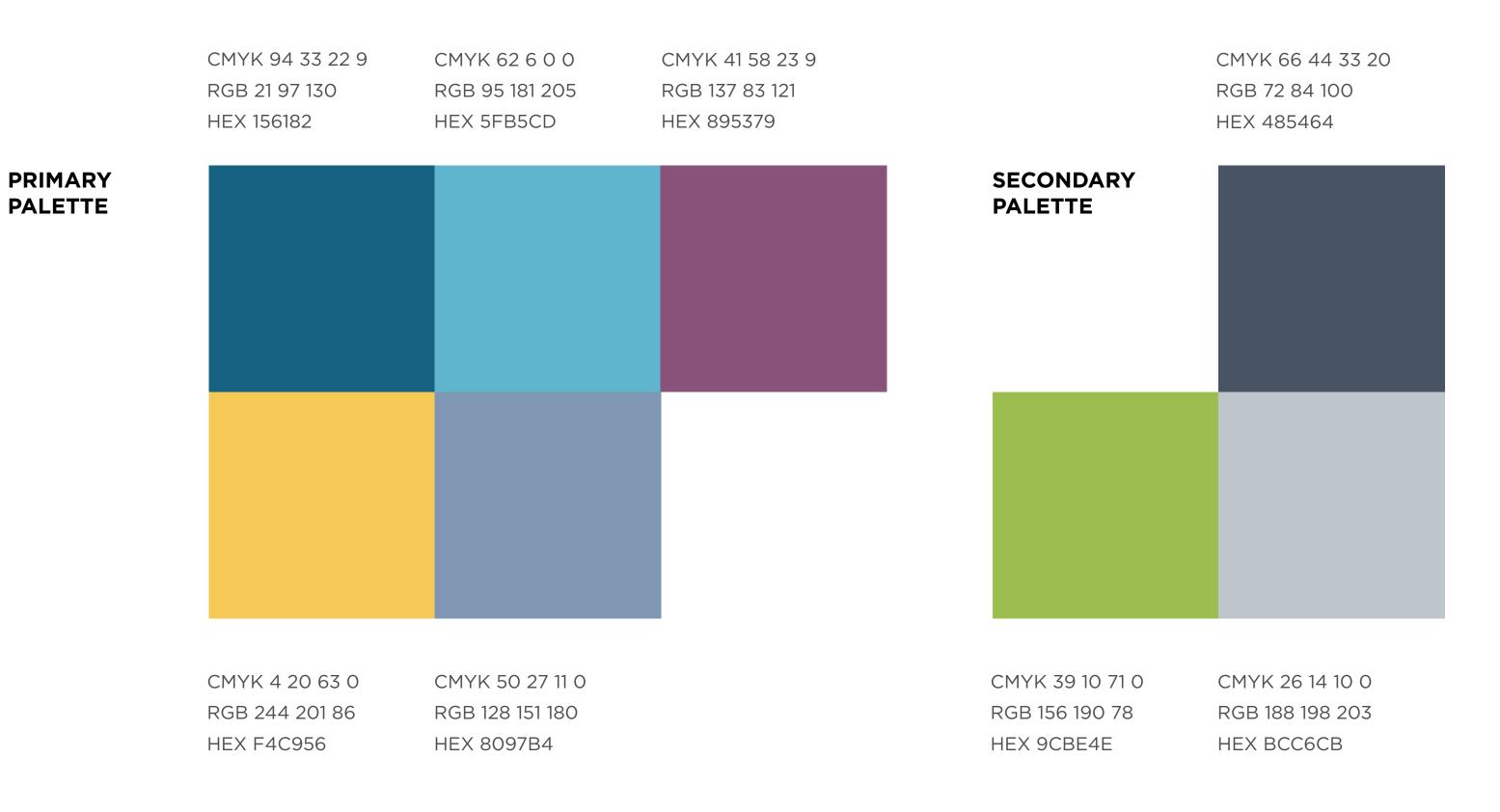
Arial Bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ abcdefghijklmnopqrstuvwxyz 1234567890 (.,;:?!@#\$%^&*-)

Color palette

The colors outlined here make up our full palette. Our palette offers the opportunity to enhance our brand with vibrant and unique color options for all assets. While our primary colors are used the most, accenting with colors from our secondary palette can be help differentiate content and further distinguish ourselves from our competition.

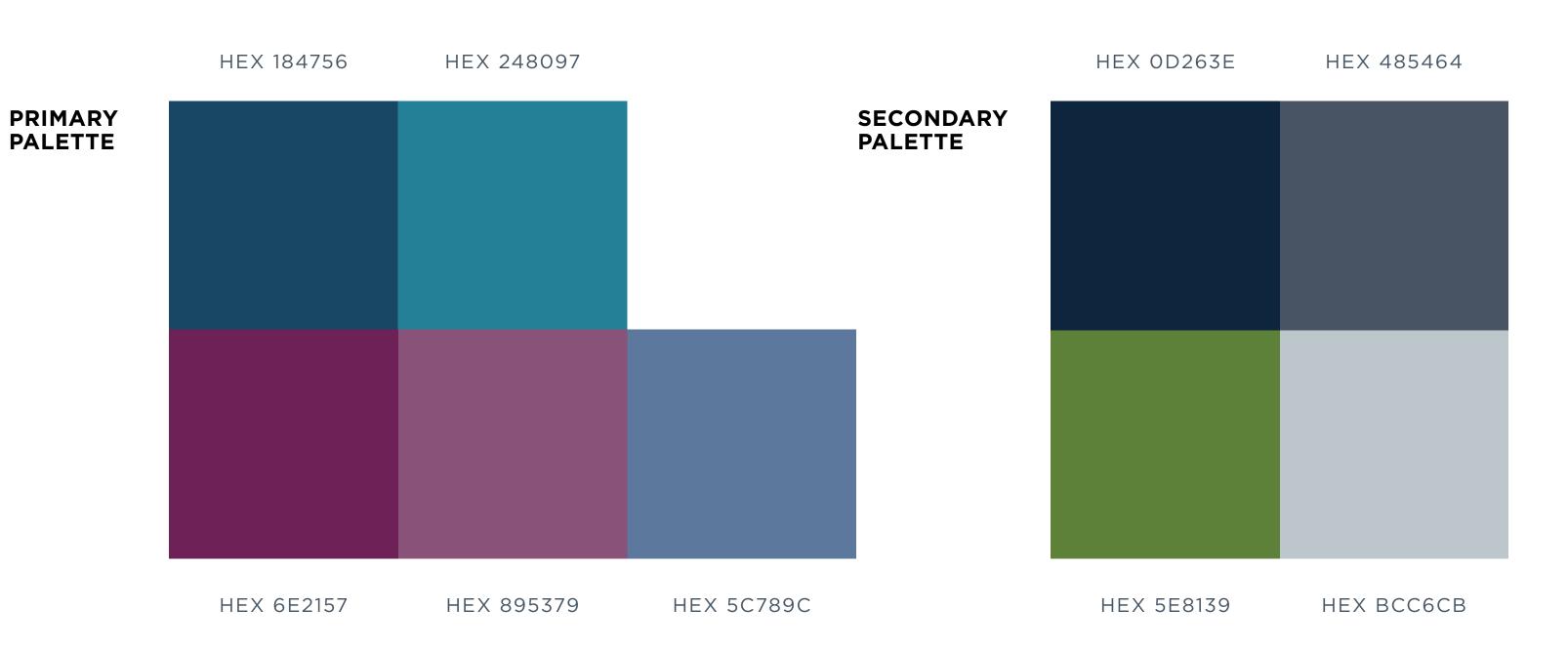
Since individual printers and computer screens show colors differently, the color swatches on this page should not be used for colormatching purposes. Always use the values provided here. Also note that the colors specified may not be modified or substituted.



Website color palette

This color palette will only be used for our website. All colors follow the ADA Compliance guidelines for visual contrast to ensure people with disabilities will be able to access, use, and enjoy our website.

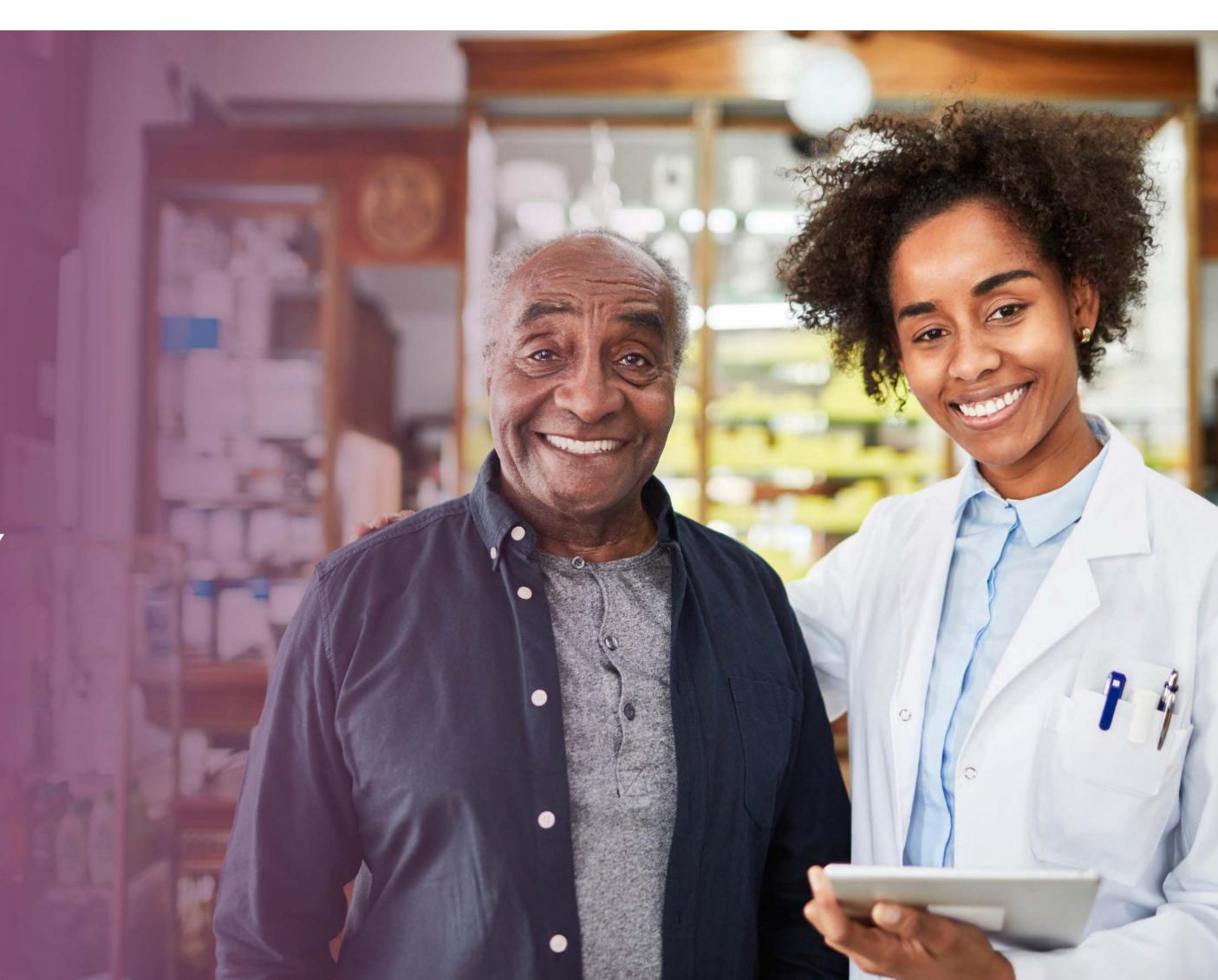
ALL other marketing collateral, whitepapers, brochures, videos, social graphics, etc. will remain using our original outlined brand colors.



Tagline

Our styled treatment visually demonstrates our ability to improve lives and elevate performance for our health system partners.

ELEVATING SPECIALTY PHARMACY



Tagline

Like the corporate logo, our tagline has certain replication standards that must be followed. The tagline should never be altered and should always appear on one line.



The wide format of the tagline limits its use to larger applications only. It should never be used when the font size must be replicated smaller than 10pts.

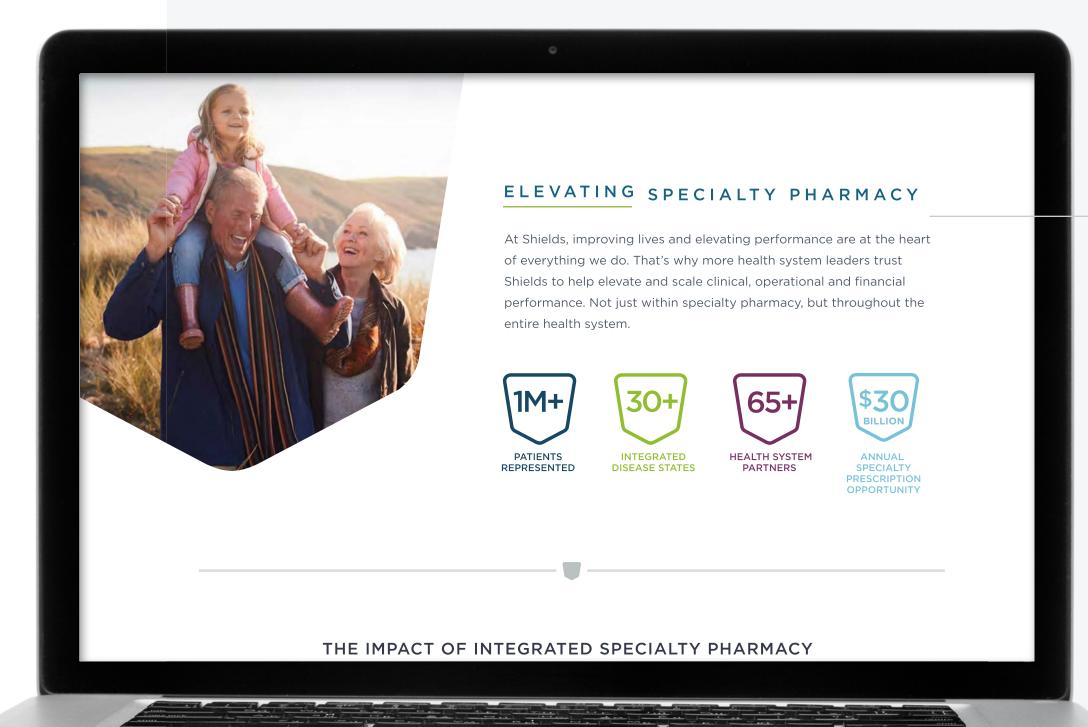
ELEVATING SPECIALTY PHARMACY

Font: Gotham Medium

Kerning: 210

Baseline Shift for ELEVATING: 15% of font size. Example 20pt. font is 3pt. baseline shift.

Note: Underline is 50% tint of text color.



Because of it's wide format, always be sure to leave clearspace above and below the tagline. The space should be at least equal to the total height of the tagline.

Program logos

In addition to our core mark, complimentary logos have been created to leverage our brand identity and promote additional endeavors under the Shields umbrella.

Always use an approved logo file when a program logo is displayed. Do not re-create or alter the original to create a different version.

Please contact the Marketing Department for access of these files.











ERG logos

Our employee resource groups have their own identity, these logos should be used as is, without modification.



BE GREAT Mission Statement

To create an inclusive and voluntary environment for all African American/Black employees through our offerings of educational opportunities, networking, cultural events, community service, and social gatherings



AWARE Mission Statement

To bring together a diverse and supportive mix of women who, through discussion of topics relevant to today's issues, educate, inspire, and encourage women to reflect on their own goals and status as they strive to move higher in their organization.



ICON Mission Statement

To promote personal growth and support for all members and create a safe and welcoming workspace for all Shields employees. We aim to make all members feel heard and respected within the workplace and beyond, regardless of experience, sex, gender, orientation, race, or religion.



VILLAGE Mission Statement

To build a community around Shields' working caregivers providing support, resources, and guidance to alleviate the pressures of caring for loved ones while they work towards and advance their careers



LOVE Mission statement

To foster an inclusive and voluntary environment for all Hispanic, Latino, y amigos where employees support one another professionally and personally through social gatherings, networking, cultural events, and community service.



HAAPI Mission Statement

To foster a strong sense of belonging and community at SHS and provide members with the ability to share their cultural heritage through cultural events, offer educational and professional development opportunities, networking, and social gatherings.



EMPOWER Mission Statement

To empower employees and enhance organizational health by creating a safe environment to encourage mental and emotional awareness. We aim to encourage healthier lifestyles, both mental and physical, and provide educational opportunities to improve the overall quality of life for all SHS employees

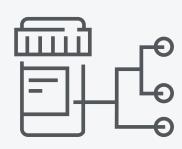
Icons

Icons enable users to navigate tasks and ideas with intuition, speed, and ease. Simple and friendly, our icons work equally well in solid color or reversed from our darker core colors.

A simple line style keeps them concise and free from complexity.





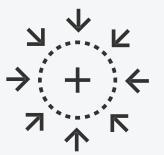












Our icon system use simple lines to create each icon. Each line should be consistent in stroke width. Solid fills should be avoided to ensure the visual weight of the icon is consistent across its entire footprint.



Our icons can be used in reverse form as well. Be sure to only use our darker core colors as a base.

Never use less than 1pt. stroke width to ensure that the lines used do not become muddy when reproduced on screen or in print.

Application

The following examples outline ways our brand expression has been executed. Many of these examples have templates created to ease development of addditional assets in the same, consistent style.



Imagery

Photography is one of the most widely used assets that help define our brand.

In this section we'll explain the various categories of imagery and how they can best be used to further define our purpose.



The warmth and character of a subject should come through a confident yet friendly expression and a realistic wardrobe. Use photography with natural light when possible. Natural lighting reinforces the authenticity of the image. People should always look comfortable and candid, never unnaturally posed, stiff, or staged.

The Shield as container

Photography should capture a diverse and uplifting expression of the human condition. A natural and un-staged scene (without props) helps promote authenticity. The following examples illustrate the ways the imagery can be displayed via any media.





The full Shield as container

The silhouette of our full Shield can be used as a container for photographic images. Be sure to use images with enough saturation to fully define the edges of the shape.



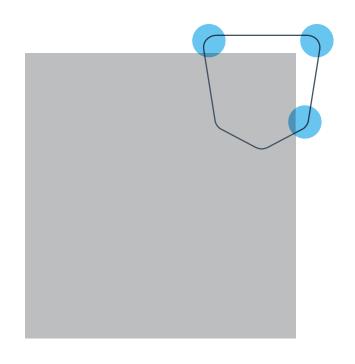
The cropped Shield as container

The silhouette of our Shield can also be used as a page header in both the top-right or top-left corner of the page. Use caution with image selection, as this unique shape requires some clearspace around the edges of the imagery around the crop area.

Single Shield container as anchor

The graphic expression offers many different ways to build a story in various formats. From simple two-part configurations to multi-graphic layouts, these formats accommodate different levels of content and hierarchy.

The primary expression is a single Shield as the anchor to the piece. It should always contain a single visual component and should always be cropped as shown from the top two corners.



When using the Shield as a cropped visual anchor, always be sure to completely crop the rounded corners of the mark. The radius of each cropped corner must not be visible — only straight lines bleed off of all formats.



The Shield as container for data points

Shields quantifies our results with data, and that data can be uniquely displayed within our Shield graphic. The following guidelines help ensure legibility and easy absorption of our data points.

Outlined Shield

Using any of our core colors, a data point can be optically centered within the Shield. It is important to keep the data simple. A single digit is preferred.

The outline thickness should be the equivalent of the width of the text strokes. A consistent color must be used for all components of the graphic.





ANNUAL SPECIALTY PRESCRIPTION OPPORTUNITY

Gotham Medium is used for both the data point and the complimentary text. Please use center-aligned, all caps for complimentary text. A complimentary identifier can be placed within the Shield if needed.

Solid Shield

A solid silhouette of our Shield can also be used as a container. The font used within the Shield is solid white, Gotham Medium.

All other guidelines apply when using this execution.

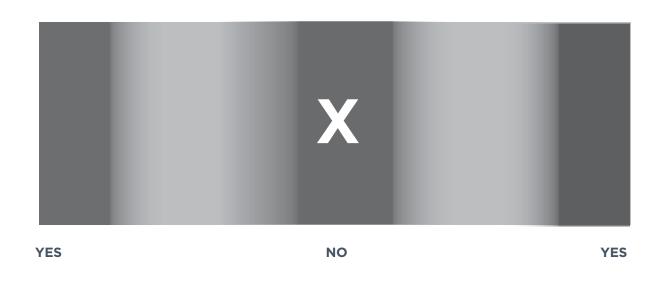




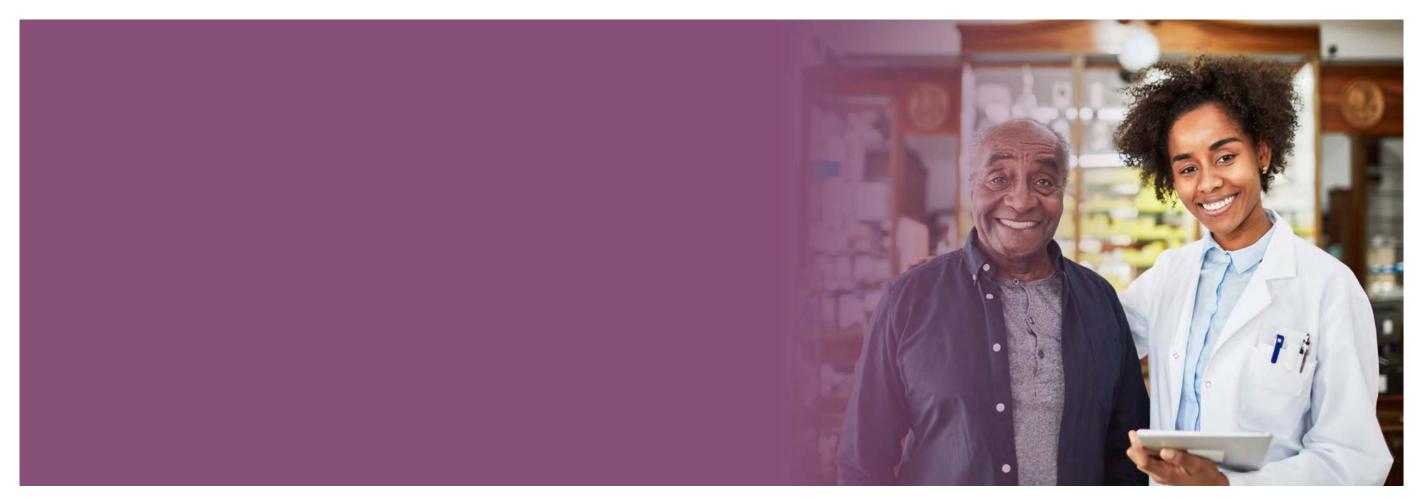
Gradient Banner image blend

Imagery can be used within a gradient banner. Our core colors are available and must be the only ones used for this technique.

The gradient must dissolve consistently across its range and should not overlap any key subjects of the image.



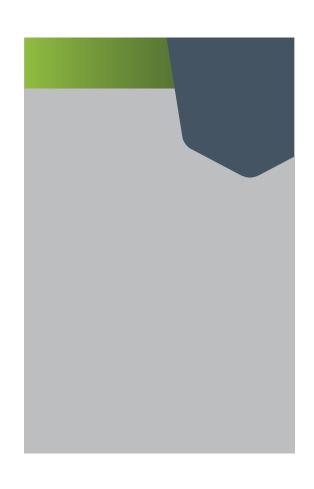
Always anchor the primary image to one end of the banner. Never us a double-sided gradient within the center of the banner.





Gradient Banner without image

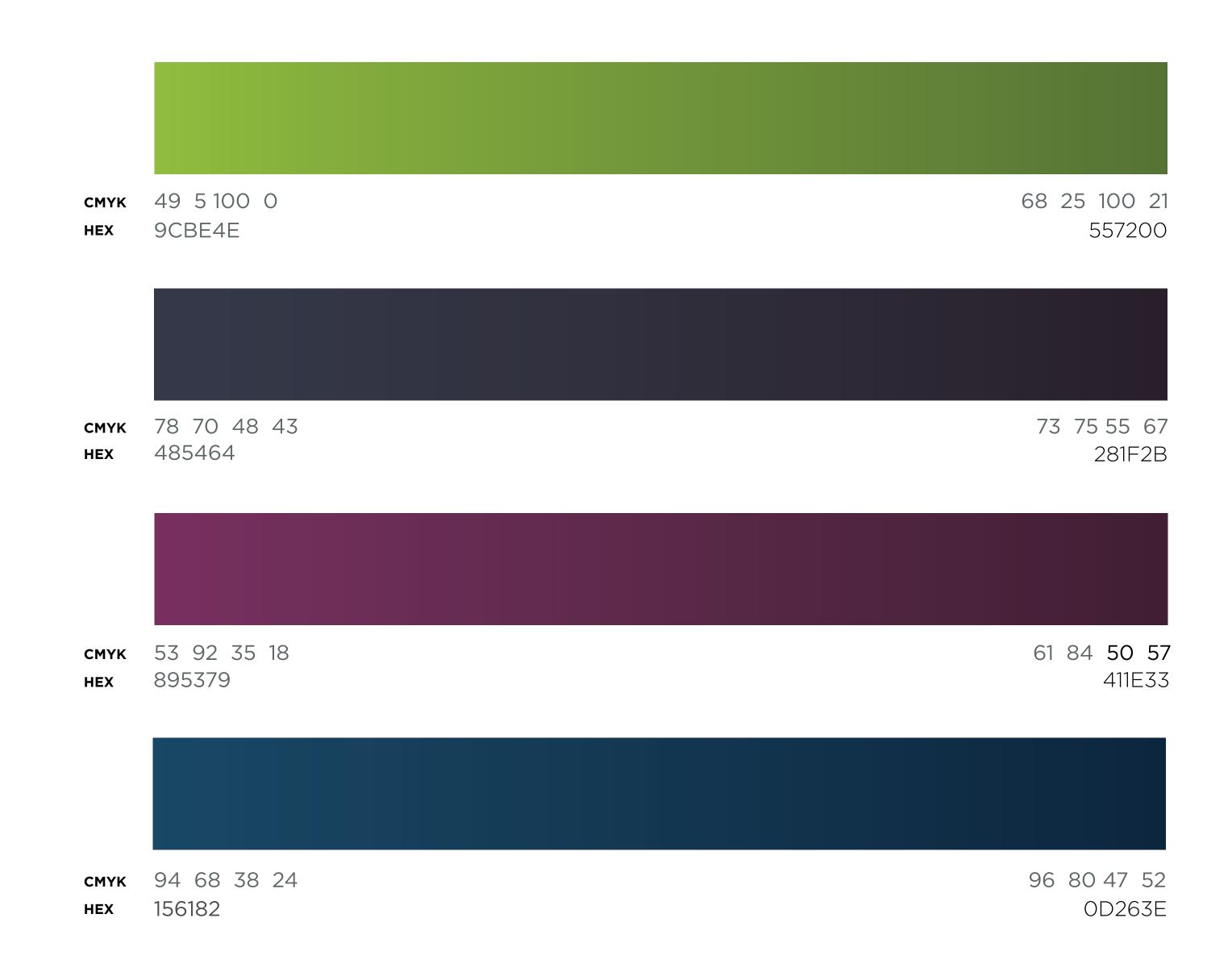
These gradient banners can be used to accent headers and footer, body-copy blocks or call-outs. Both print and web media can benefit from these banners. Be sure to use these color models for each end point as they gradate to a darker tone to allow for knockout text.



These Gradient
Banners can be used in
combination with the
Shield image container.

Be sure the gradient bleeds off both ends of the blend. (Off the page, and/or completely behind the Shield.)

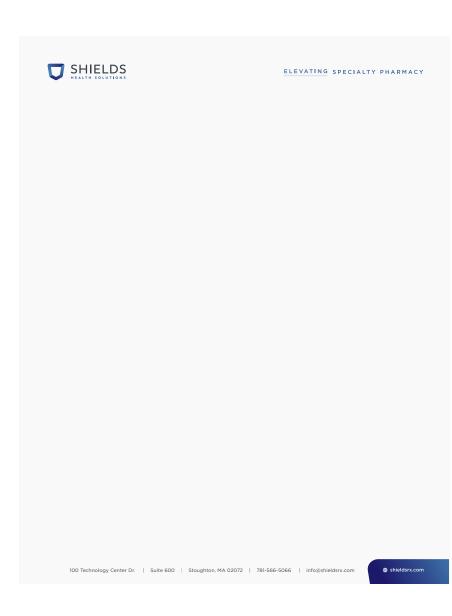
Be sure Gradient Banner is aligned to the top of the page when used in tandem with the Shield image container.



Stationary

Shields has created a suite of documents to be used in communication. Always use supplied templates for all communications, never create your own.

Please contact Marketing for access to these documents.



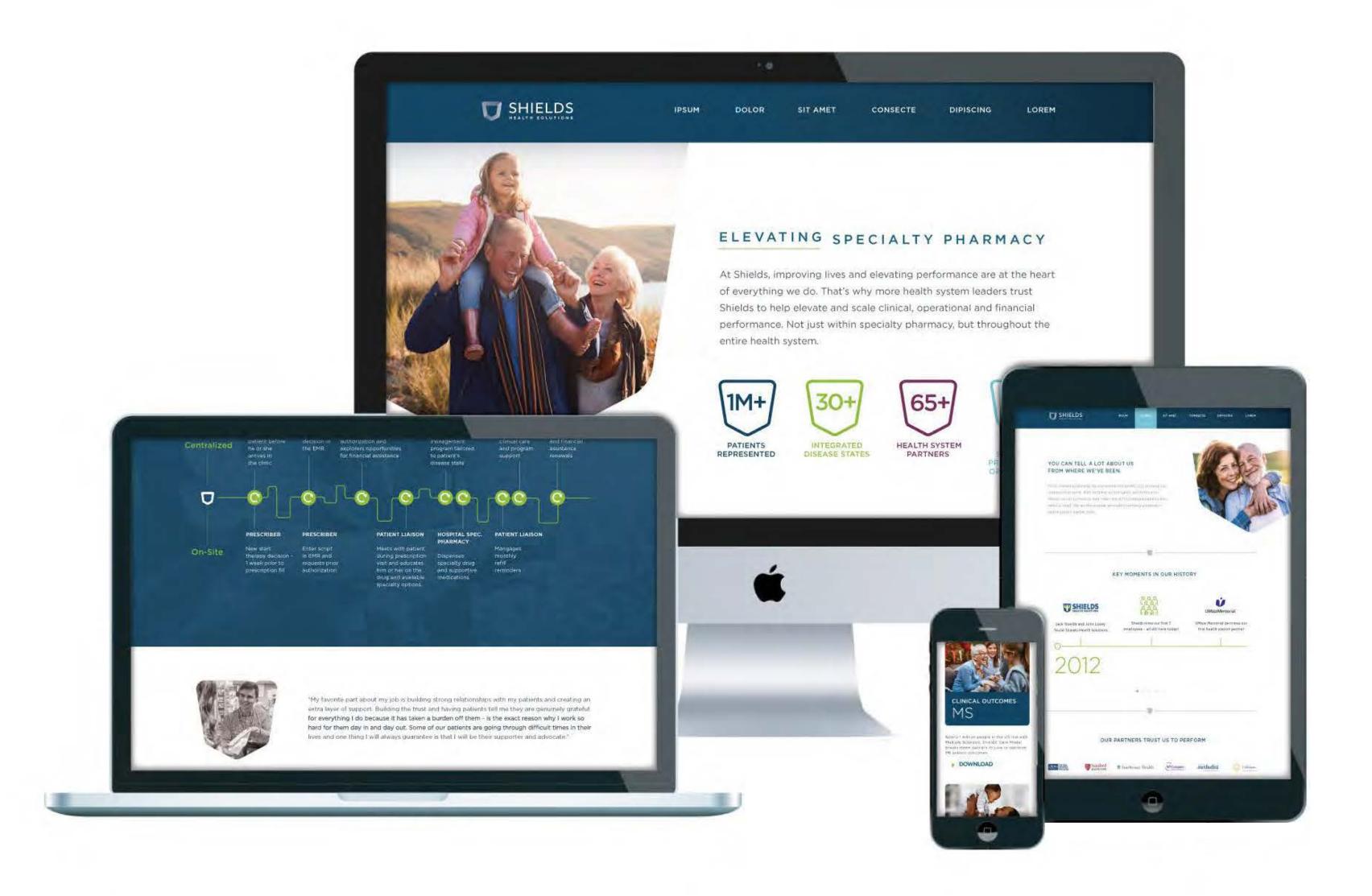






Digital

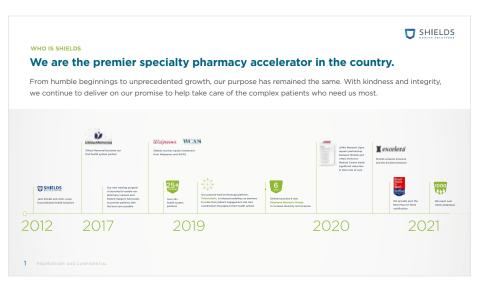
Website

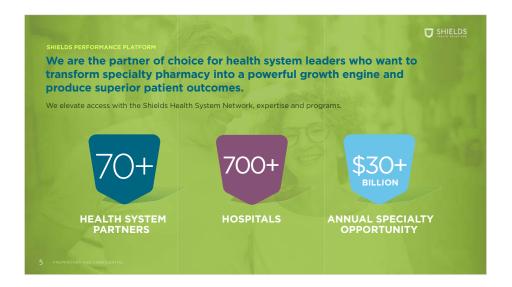


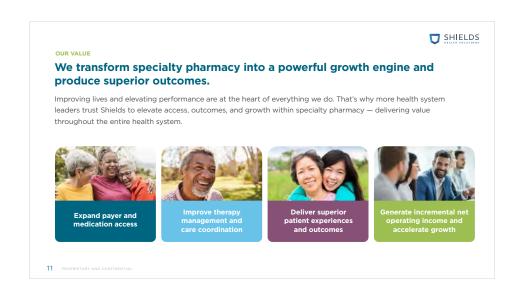
Presentations

PowerPoint





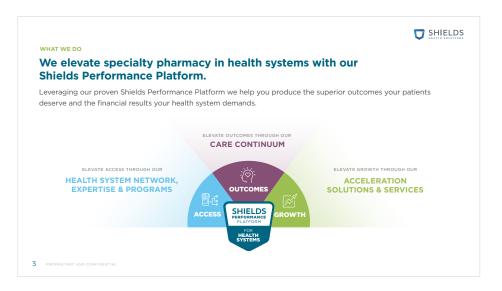








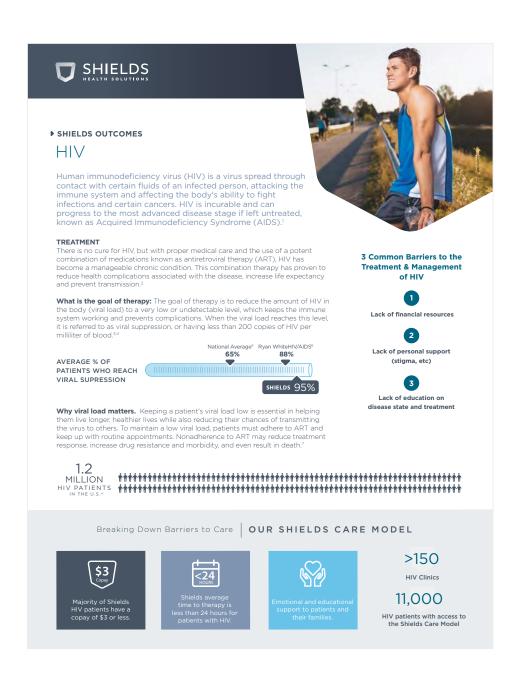




A wide array of page designs are available to help craft memorable presentations that tell our story succinctly. Be sure to use established layouts when possible.

Print Collateral

Outcome Sheets











Print Collateral

Backgrounder





Providing better patient health and hospital health through a true, secure partnership is our mission.



PATIENT HEALTH

- Time to Therapy: 2 Days vs. 7-10 day avg.
- Average Copay: \$10 avg. vs. \$131 national avg.
- Patient Satisfaction: 84 Net Promoter Score vs. 26 avg.
- Provider Satisfaction: 91% vs. <50% avg.
- Medication Adherence Rates: 92% vs. 65% avg.
- 9-13x more patient care interactions vs. industry avg.
- 35-40% Reduction in Physician / ED visits
- 13% Reduction in Total Healthcare Costs



HOSPITAL HEALT

- 20 hours/week avg. clinical team time-savings
- 95% Clinical Intervention Acceptance Rate
- 90%+ payer access
- 90%+ LDD access
- 2x faster dual accreditation
- <90 days to program go-live
- 90%+ Patient Retention
- 30+ disease states serviced

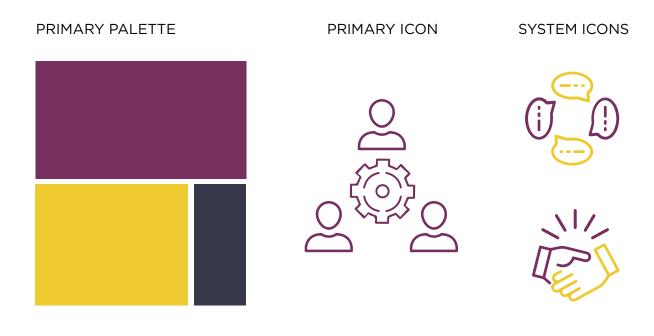
Specializing in Specialty Shields helps hospital leaders accelerate their specialty pharmacy programs, allowing health systems to provide fully-integrated patient care. Since 2012, we have created and enhanced more health system-owned specialty pharmacies than anyone in the country. Using that experience, we help provide the best clinical results in the shortest amount of time using the lowest risk model for health systems. Shieldsrx.com

Special Executions

MentorCare

A special visual system has been created for the MentorCare program. It's design system leverages slightly different visual assets while still conforming to the core brand standards.

A suite of templates has been created to help initiate the creation of multiple assets within the program.











Poster



Word Template

